

# **WELSH BOWLS UMPIRES ASSOCIATION**

## **WELSH LANGUAGE POLICY**

### **Vision.**

The Welsh Bowls Umpires Association (WBUA) are committed to increasing the use of the Welsh Language at all levels of the Association, with the aim of promoting a vibrant bilingual Association. We fully support the Welsh Government's long-term approach to achieving the target of a million Welsh speakers by the year 2050. Providing opportunities to use the Welsh language in social and sporting situations is an essential part of this journey. We believe that we as WBUA can play an important role in supporting this strategy.

### **Principles.**

- We will be ensuring that all key documents if requested are available in both languages.
- Officers and Members will promote the use of the Welsh language as much as possible.
- We will be encouraging our Training Panel Members to use both languages during training sessions.
- We will increase the bilingual content on our website.
- We will be communicating bilingually if requested to do so be Members.
- We will work in conjunction with Sport Wales, Bowls Wales, Welsh Lawn Bowls, Welsh Indoor Bowls and other partners and stakeholders to achieve our ambitions and goals with regard to the use and promotion of the Welsh language.

### **Documents and Information.**

WBUA will if requested provide Welsh language versions of key, relevant documents and information where appropriate. We will work with other partners to ensure that all relevant documents are provided and available in Welsh.

### **Communication**

WBUA will respond in Welsh when replying to correspondence received in Welsh or when we have received a request to do so.

WBUA welcome the use of Welsh in all our communication from our Officers, committee, members and volunteers.

### **Members**

We are supportive of our members who express an interest in learning and improving their Welsh language skills and will signpost them with further guidance to get support.

### **Senior Level Support and Implementation.**

This policy has been formally agreed and adopted by WBUA members.

This policy will be available for our Officers, members, volunteers and the public to read and will be reviewed on an annual basis.

WBUA welcomes feedback from National Governing Bodies, Clubs and members on our Welsh Language provision via our Secretary.

**Policy implementation date January 2026, review date January 2027.**