

# **WELSH BOWLS UMPIRES ASSOCIATION**

## **APPEALS PROCEDURE**

**All Members of the Welsh Bowls Umpires Association are, always, subject to this Appeals Procedure as set out below.**

Any Member who has been found to be in breach of the WBUA Codes of Conduct and been issued with a penalty following the WBUA Disciplinary Procedure, shall be entitled to appeal that decision as follow:

1. The Member will have the right to appeal the decision in writing to the Secretary within 14 days of being informed of the outcome of the Disciplinary Sub-Committee.
2. If a member appeals the decision of the Disciplinary Sub-Committee, the Secretary will inform the Chair, who will form an Appeals Panel consisting of three neutral members who were not involved in the original decision to hear the Appeal.
3. The Appeals Panel may request any statements or documentation that they consider will assist them in their deliberations, along with the attendance of any witnesses.
4. The member, if they so wish, may be accompanied at the Appeal hearing. If the member intends bringing legal representation to the meeting, they should inform the WBUA at least 7 days before the date of the meeting of the Appeal Panel.
5. The decision of the Appeal Panel shall be final.

Policy Implementation Date April 2026

Review Date April 2027

